

# VACANCY ANNOUNCEMENT

**Job Title: Youth and Special Need Group Coordinator**

**Company Name: National Rehabilitation Commission**

**Closing date:**

**Duty Station: Addis Ababa**

**Job Type: contract**

**Duration: one year**

**Salary: Negotiable (Supported by NICEF-Ethiopia)**

## 1. Background

The post is located in the National Rehabilitation Commission (NRC) with constant field work in Tigray and other DDR project implementing regions. The candidate will report to the NRC Demobilization & Reintegration D/commissioner. She/he will support the Commission with smooth and timely implementation and technical input of the activities and capacity building, in accordance with NRC procedures on youth and special need groups in the DDR program implementations.

In alignment with the Government priorities, the candidate will support the DDR program implementation initiatives with direct or inclusive targets on youth and special need groups in the areas of data collection and verification, their need assessment and rehabilitation program planning. She/he will support to strengthen participation and voice of young people and SNGs across the program areas, including safe motherhood, advocacy around peace and security, policy development, and social cohesion at community level, campaigns to prevent violence against youth.

## 2. Main Tasks and Responsibilities

### 2.1 Youth Engagement and Empowerment

- Develop strategies to actively engage and empower young people in the DDR process.
- Facilitate the participation of young people in decision-making processes related to disarmament, demobilization, and reintegration.

### 2.2 Advocacy and Awareness

- Advocate for the inclusion of youth perspectives in DDR policies and programs.
- Raise awareness about the importance of addressing the needs of young people in the broader community and among key stakeholders.

### 2.3 Program Development and Implementation

- Provide technical inputs on youth programming, strategy and principles
- Develop projects in substantive area of youth;
- Serves as the focal person on youth, and special need groups,
- Establish and maintain good working relationships with partner agencies involved in and supporting the youth and SNG program;
- Ensure the timely development and implementation of results-based annual work plans (AWPs) for projects on youth and SNGs

### 2.4 Capacity Building

- Design and implement capacity-building programs for young people, focusing on skills development, education, and vocational training to enhance their reintegration prospects.

### 2.5 Mental Health and Well-being:

- Address the psychological and emotional well-being of young ex-combatants through counseling, support services, and community-based initiatives.
- Collaborate with mental health professionals to ensure adequate support for trauma-affected youth.

### 2.6 Community Integration:

- Work on strategies to facilitate the social integration of young ex-combatants into their communities.
- Promote reconciliation and understanding within communities to reduce stigma and discrimination against these young individuals.
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## 3. Knowledge Management

### 3.1 Needs Assessment

- Conduct assessments to identify the specific needs and challenges faced by young people in the context of DDR.
- Work closely with communities to understand the unique circumstances of young ex-combatants and develop tailored solutions.
- Develop and implement monitoring and evaluation frameworks to assess the impact of DDR programs on the lives of young people.
- Contribute to the creation and sharing of knowledge by synthesizing and documenting findings and lessons learned success stories and best practices, and drafting relevant materials for dissemination.
- Work closely with the Program Analyst for M&E to monitor planned activities in order to identify best practices as well as constraints/implementation bottlenecks and to take necessary actions to overcome the constraints.
- Provide regular reports on the progress of youth-focused initiatives within the broader DDR framework.

## 4. Partnership and Resource Mobilization

- Provide data and information needed for preparation of project documents.
- Collaborate closely with the UNICEF DDR focal point to address youth-related issues, ensuring alignment with global standards.
- Collaborate with governmental and non-governmental organizations, as well as international agencies, to ensure a coordinated and comprehensive approach to youth-focused DDR initiatives.
- Promote activities that contribute to long-term peace building and conflict prevention, addressing root causes that may lead to youth involvement in armed groups.

## 5. Qualifications ,

**Education:** Advanced university degree in Social Work, Sociology, Health Sciences, Economics, International relations, International law, Human rights, or related field.

## 6. Knowledge and Experience

- Minimum of 10 years of relevant experience of which minimum of 5 years directly working with youth and women program.
- Excellent inter-personal and good communication skills.

## 7. Languages

Fluency in oral and written English, and Amharic

## Core Competencies:

- Achieving Results
- Being accountable
- Developing and Applying Professional Expertise/Business Acumen
- Thinking analytically and Strategically
- Working in Teams/Managing Ourselves and our Relationships
- Communicating for Impact

## 8. How to apply

An application letter for this vacancy, as well as a curriculum vitae/ resume must be sent by

E-mail to [nrcwebmail@nrc.gov.et](mailto:nrcwebmail@nrc.gov.et). Attachment document size should not exceed 2MB or not more than 5 pages. For further information visit our website [www.nrc.gov.et](http://www.nrc.gov.et)

**FDRE, National Rehabilitation Commission**